

1 10A NCAC 13D .2211 is readopted as published in 40:12 NCR 986-998 as follows:

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3 **10A NCAC 13D .2211 PERSONNEL STANDARDS**

4 (a) The facility shall employ the types and numbers of qualified staff, professional and non-professional, necessary  
5 to provide for the health, safety and proper care of patients.

6 (b) Each employee shall be assigned duties consistent with his or her job description and with his or her level of  
7 education and training.

8 (c) Professional staff shall be licensed, certified or registered in accordance with applicable state laws.

9 (d) The facility shall provide orientation regarding facility policies and procedures for all staff upon employment.

10 (e) The facility shall train all staff periodically in accordance with their job duties.

11 (f) The facility shall maintain an individual personnel record for each employee, including verification of credentials.

12 (g) The facility shall have a written agreement with any nursing personnel agency providing staff to the facility and  
13 shall orient agency staff as to facility policies and procedures.

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15 *History Note: Authority G.S. 131E-104;*

16 *Eff. January 1, 1996;*

17 *Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. March 22,*  
18 *~~2015-2015;~~*

19 *Pursuant to G.S. 150B-21.3A, rule is necessary Eff. April 2, 2025;*

20 *Readopted Eff. ~~August 1, 2026.~~ May 1, 2026.*